



# DODASA RANCH Camp



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## Dodasa Ranch Camp Declaration

As a prerequisite to employment at Dodasa Ranch Camp, please attest the following and return to Dodasa Ranch Camp.

I \_\_\_\_\_, Birthdate \_\_\_\_\_ state the following:

All information submitted (either personally or on my behalf) to Dodasa Ranch Camp, both verbally and in writing (application, contract, etc.) is both complete and accurate:  YES  NO

1. Have you ever been fired from, asked to leave or disciplined, by a previous employer?  YES  NO

If yes, please explain. \_\_\_\_\_  
\_\_\_\_\_

2. Have you ever been arrested, charged with a criminal or misdemeanor offense?  YES  NO

If yes, please explain. \_\_\_\_\_  
\_\_\_\_\_

3. Have you ever received a citation for a vehicular moving violation?  YES  NO

If yes, please explain. \_\_\_\_\_  
\_\_\_\_\_

4. Have you ever been party to an incident that resulted in allegations of or charges of sexual assault or harassment?

YES  NO If yes, please explain. \_\_\_\_\_  
\_\_\_\_\_

5. Have you ever been party to an incident that resulted in allegations of or charges of a sexual offense relating to children?

YES  NO If yes, please explain. \_\_\_\_\_  
\_\_\_\_\_

I, the undersigned, understand that while employed by Dodasa Ranch Camp, I may not partake in the use of illegal drugs and that the legal drinking age is 21 years in the State of California.

Signature \_\_\_\_\_ Print Name \_\_\_\_\_

I, the undersigned, as an adult supervising children, understand that I must immediately report any knowledge or rumor of drug use by campers or staff, camper abuse and/or sexual abuse/harassment in any form to the directors immediately. Further, I understand that any relations between campers and staff of a flirtatious nature or that may be construed as sexual in nature are strictly forbidden. If a camper is making sexual advances toward me, I understand that this must be documented and reported immediately.

Signature \_\_\_\_\_ Print Name \_\_\_\_\_

Is there anything further in your background that might affect your job as a staff member at DRC that has not been mentioned by interview or as stated on your application form?  YES  NO If yes, please explain.

Internet Usage Policy: As an employee at Dodasa Ranch Camp, I understand and accept that it is my responsibility to use the internet responsibly and respectfully. I understand that I will not use Dodasa Ranch Camp's logo or name without prior permission from the owners. I understand that it is against company policy to contact any Dodasa Ranch Camp campers without parental consent. This includes all social networking sites. I will make every effort to maintain high professional standards while under employment and portray myself as an appropriate positive role model for teenagers beyond the summer season.

I understand that: The camp may deny employment to any person who answers 'yes' to any of the above questions. If hired and the employer later discovers circumstances that would indicate a 'yes' answer to any of the above questions, employment may be terminated immediately. The information provided on this form is subject to verification, which may include a criminal history check and request from any Central Registry of child abusers. The camp may terminate employment of any person if that person is found, regardless of when discovered, to: have a history of complaints of abuse of a minor; have resigned, been terminated, or been asked to resign from a position whether paid or unpaid, due to complaints(s) of sexual abuse of a minor; and/or have falsified or omitted information in this disclosure statement. The camp may ask for this statement yearly.

I attest that all of the statements herein are accurate and that by signing this document I agree to comply with the requirements of both this document and the staff contract as an employee of the Dodasa Ranch Camp.

Signature \_\_\_\_\_ Print Name \_\_\_\_\_